

Date Rec'd: _____
 Approved?: _____
 By: _____



Attach recent photo of yourself here

APPLICATION

TO THE APPLICANT: This is your formal Application for service with Mission to Unreached Peoples. Please give your full and candid answers to the following questions. If any are unclear, please contact us. Use additional sheets of paper as needed. Submit this Application with a resume. The resume should be a generic, "secular" version which we can fax overseas as we research placement opportunities for you. If married, both husband and wife should complete separate Applications. Please type or print neatly using black ink. This application should be returned directly to Mission to Unreached Peoples preferably by email to info@mup.org.

GENERAL INFORMATION

Date of Application: _____

Name: _____

Last Name
First Name
Middle Name

By what name do you prefer to be called? _____

Current Address: _____

City: _____ Province/State: _____

Postal/Zip Code: _____ Country: _____

Phone (Home): _____ (Work): _____ May we call you at work? _____

E-mail _____

Date of Birth _____ **Place of Birth:** _____ **Citizenship:** _____

Marital Status (check all that apply): Single Engaged Married Divorced _____ (Date)____
 Widowed Re-married

If Married: Spouse's Name _____ Date of Marriage: _____

Dependent Children:

Name of Child	Birthdate (mm/dd/vv)	Accompany you to the Field?/Comments

Have you applied for service with any other agency? _____ When? _____

Name of other agency(s) _____

What is your current status? _____

WORK BACKGROUND AND EXPERIENCE (Begin with most recent, include volunteer work)

Job Title	Company or Organization	Start Mo/Yr End Mo/Yr	Reason for Leaving	Name/Phone of Supervisor

List any licenses or certifications you hold:

EDUCATION (Include college, graduate work, skills training and other missions/cross-cultural training)

Name of School City and State	Date Entered	Date Finished	Courses of Study Major/minor	Degree earned or hours completed

Describe any additional skills you have which might be helpful in obtaining an overseas position.

Have you attended the *Perspectives* course or other missionary training? If so, when and where?

FINANCIAL

1. Indicate the nature and amount of any current debts, and how you plan to repay them:
2. Are you able and willing to raise financial support as needed?
3. If you are appointed for service, will your church be able to assist you with financial support?
4. Do you have any other plans/ideas for meeting your financial needs overseas? (i.e. pension, tentmaking, etc)

EMERGENCY CONTACT: Please list the person we should notify in case of an emergency.

Name: _____ Relationship to you: _____
Home Phone: _____ Work Phone: _____

REFERENCES:

List three individuals who have known you at least two years. Give the correct reference form to each of your references along with the enclosed return envelopes—to be mailed directly to MUP.

1. **Pastor:** _____ Work Phone: _____
Church: _____ E-mail: _____
Address: _____
City: _____ Province./State: _____
Postal/Zip Code: _____ Country: _____
2. **Ministry:** _____ Work Phone: _____
Organization: _____ E-mail: _____
Address: _____
City: _____ Province./State: _____
Postal/Zip Code: _____ Country: _____
3. **Mentor:** _____ Work Phone: _____
Relationship: _____ E-mail: _____
Address: _____
City: _____ Province./State: _____
Postal/Zip Code: _____ Country: _____

****NOTE TO APPLICANT:** A **Ministry Reference** is someone who you have been in ministry with in recent years and who knows you well. A **Mentor Reference** is someone who has had a significant impact in your life in some manner. If applying for long term service, you must obtain a reference from someone in each of these categories.**

STATEMENT OF FAITH and AUTHORIZATION FORM

Please read the following Statement of Faith, and Authorization statements, which apply to all Mission to Unreached Peoples staff. Your signature on this application indicates your acceptance of this Statement of Faith as well as to obtain background information on you as outlined below.

“We believe in one God, eternally existent in three persons, Father, Son and Holy Spirit.

We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious death and atonement through His shed blood, in His bodily resurrection, in His ascension to ‘the right hand of God the Father,’ and in His personal return in power and glory.

We believe that for the salvation of lost and sinful man, faith in our Lord Jesus Christ and regeneration by the Holy Spirit are essential.

We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.

We believe all Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness (2 Timothy 3:16).

We believe in the forgiveness of sins, the resurrection of the body and life eternal.

We believe in the spiritual unity of the Church, which is the body of Christ, composed of all who are regenerated through faith in our Lord Jesus Christ.”

- I, the undersigned, certify that to the best of my knowledge the information contained herein is true and correct, and I have not knowingly withheld any information which might in any way affect this application. I understand that any intentional misstatement of information or facts pertaining to this application may be cause for disqualification from further consideration or dismissal from association with MUP.
- I have carefully read the MUP Statement of Faith, agree to its tenets, and freely choose to associate with MUP as a Christian organization, with the Bible as the final authority for issues of personal and corporate conduct.
- I authorize MUP to request information about my personal background, including employment history, and I authorize former employers and references to give MUP any information they may have regarding myself and this application. I waive the right to review the responses from references.
- I release MUP and all providers of information from any liability as a result of furnishing and receiving this information.
- I understand that MUP is an “At Will” employer

Applicant signature _____ Date ____ _

Would you be willing to fellowship and cooperate with Christians whose doctrinal beliefs (in areas not specifically covered by the above statement) may differ from yours? Please explain:

WRITTEN INTERVIEW On a separate piece of paper, please type your answers to each of the following questions, and return this with the rest of your completed Application. Please make sure to put your name on your answer sheet.

I. Relationship to Jesus Christ

1. How and when did you come to know Christ? How do you know that you are a Christian?
2. Briefly describe your daily relationship with Christ, including devotional habits.
3. Have you ever been disciplined? When and by whom?
4. What do you consider to be the weakest part of your spiritual life?
5. What experience have you had in helping other Christians to grow in their faith?

II. Relationship to the Church

6. What ministry within the church or other ministries and spiritual training have you been involved in during the last 5 years?
7. Are you ordained or licensed? If so, when and by what body? Is it still current?
8. Have you ever been under church discipline? If so, please explain, including your current situation.
9. Have you spoken with your church leadership about your interest in Mission to Unreached Peoples, and if so, are they supportive of your interest in service with us?
10. Do you know your spiritual gifts? Please list.

III. Relationship to other people

11. If you had to choose between working in a group or working alone, which would you choose? Why?
12. In group situations, do you find yourself in the role of a follower or a leader? Which do you prefer?
13. Describe someone in your life who you found difficult to work with. What characteristics were difficult for you? How did you handle this?
14. What would you do if you were overseas and a teammate had these same characteristics?
15. If single: are you content to be single at this point in your life?
16. If married: are you and your spouse in complete agreement about serving overseas? If you have dependent children, are they supportive of your desire to serve overseas?
17. List your children's names, ages, and grades. How do they feel about being missionary kids?

IV. Relationship to Authority

18. Describe a previous employment situation where you strongly disagreed with someone in authority over you. What was the issue? How did you handle it?
19. What do you see as the limits of your responsibility to obey those in authority over you within the organization?

V. Relationship with other Cultures

20. Do you find it easy or difficult to learn another language? What language(s) have you learned?
21. Do you have an interest in a particular people group or culture? Are there any cultures where you would not want to serve?

VI. Personal Issues

22. How long do you hope to serve overseas? Where do you see yourself in the next 5-10 years?
23. What do you hope to be doing, or how do you see yourself serving overseas?
24. Describe any health issues or physical limitations you have which might affect where we place you overseas (e.g. asthma, diabetes, chronic illnesses, conditions requiring medications to be taken on a regular basis, allergies, heat sensitivity, weight/stamina, etc). These issues do not disqualify you, but help us help you.

Confidential Questionnaire (3 pages)

Name: _____

Date: _____

This section covers sensitive issues that are highly confidential. You may separate it from the rest of your application and return it separately or in a separate envelope marked "confidential questionnaire." It will be kept apart from the rest of your application in a confidential, locked file. Only those directly involved in the application decision process will have access to this information.

Please read the following excerpts of personnel policies held by our organization. If you would like to read the policies in their entirety, please let us know. Additionally, if you are having difficulty understanding the parameters of these policies, please do not hesitate to ask for clarification.

Policy S12.1.A (Personal Behavior)

"The ethical and moral conduct of all personnel is of vital importance. The personal behavior of personnel must be in accordance with Biblical standards and be above reproach. High priority should be given to developing personal habits which strengthen their ability to maintain this high level of conduct. Team leaders, Area Directors, and/or counselor may hold personnel accountable for such habits. Such actions serve to strengthen personnel effectiveness as well as strengthen the overall program."

Policy S12.1.B (Cultural Sensitivity)

"We recognize that Biblical standards of holiness may prevent us from engaging in behavior otherwise acceptable in some cultures. Likewise, we recognize that demonstrating the mind of Christ may keep us from certain behavior that would otherwise be permissible according to Biblical standards, but not appropriate to the culture in which we are serving, or offensive to the people among whom we serve."

Policy S12.4 (Major Misconduct; sexual, abusive, criminal activity, other)

"The nature and mission of the organization requires that personnel must live a life above reproach, characterized by the highest level of Biblical conduct in a world of ever changing moral standards. This organization accepts the Biblical standard that the only sexual relationship approved by God is that between a man and woman joined by marriage.

Any sexual misconduct is clearly forbidden in scripture and is a violation of acceptable conduct within this organization. As such, it will be responded to with immediate action consistent with Scriptural principles and civil law, potentially including immediate dismissal."

We understand that most people have made decisions and/or have engaged in activities that they have regretted later on. The purpose of this section is not to judge your past. However, experience has demonstrated the significance of evaluating these issues and their impact on your emotional and spiritual life now. We want to be certain that you have dealt with any issues arising from the past and that you are healed of any emotional, physical and spiritual wounds those activities may have caused. **Please use this opportunity to share briefly in any areas listed below that apply to you. Include how you dealt or are dealing with the issue and how you have grown through the experience.**

We are willing to discuss anything you wish in these areas by telephone. Please include a telephone number where you can be reached _____ and the best time to call _____.

These experiences could fall into many categories (check those that apply)

- _____ **Addictive behaviors** – abuse of tobacco, alcohol, prescription/legal drugs, computer gaming or gambling; use of illegal drugs; gluttony; etc.
- _____ **Psychological episodes** – depression; anxiety or panic attacks; eating disorders; etc
- _____ **Sexual issues** – sexual activity outside marriage; homosexuality; use of pornography; sexually explicit romance novels
- _____ **Victimization** – emotional, physical or sexual abuse
- _____ **Legal issues** – debt; bankruptcy; lawsuits or legal proceedings
- _____ **Spiritual** - involvement in new age, witchcraft or occult practices; horoscopes, tarot cards, Ouija boards, etc.
- _____ **Interpersonal issues** – gossip, uncontrolled anger, violence, hatred, envy, coarse joking & obscenity, divisiveness, fighting, selfish ambition, greed, etc.

Notes on the above issues:

(Use extra space as needed.)

I have read the above list and have checked & explained the categories that apply to my life experiences, past and/or present.

(sign here) (date)

I have read the above list and do not have relevant life experiences in any of these areas.

(sign here) (date)

If you are married, have you discussed all of these issues with your spouse?

YES NO (circle one)

Moral Purity

Please read Galatians 5:16-26. God calls us to righteous living and godly practice. Please explain in a paragraph or two how your beliefs about moral purity and personal holiness affect your choices and how you live out what Scripture teaches.

We appreciate the hard work you have put into completing the Mission to Unreached Peoples application. We look forward to reviewing your application and working with you to discover God's place of ministry for you! God bless you as you trust Him to guide you.

"I will instruct you and teach you in the ways you should go; I will counsel you and watch over you." --Psalm 32:8

**Please return your completed Application to: Mission to Unreached Peoples -email: info@mup.org
www.mup.org - 888.847.6950**